



MAJOR ACCIDENT PREVENTION, OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

The objective of INTATA S.r.l. is to continuously enhance its level of competitiveness and profitability.

In pursuing this objective, we consider the following to be equally important:

- the protection of the safety and health of workers and the public;
- the preservation of the environment.

Accordingly, it is the intention of INTATA S.r.l. to operate in a manner that safeguards the safety and health of its employees, contractors, customers, visitors, and the population residing in the vicinity of the Gaggiano plant, and to prevent the occurrence of major accidents, injuries, occupational diseases, and environmental damage.

The Employer of INTATA S.r.l. acknowledges that, in order to ensure safety and prevent any harmful consequences, a thorough knowledge of the activities to be carried out and of the hazards associated therewith is essential. It is therefore necessary to employ adequately trained personnel, to design and construct facilities in accordance with high standards of quality and safety, and to operate such facilities in accordance with criteria that place safety above any consideration of economic expediency.

INTATA S.r.l. shall therefore maintain and continuously improve a Safety Management System based on Legislative Decree No. 81/2008, ensuring that:

- hazards associated with the activities performed are identified and assessed;
- the risk of major accidents, understood as the combination of the probability of occurrence and the severity of consequences, is reduced to the lowest level reasonably practicable in light of current knowledge and technology;
- the safety and health of workers are protected through the prevention of injuries and occupational diseases;
- applicable laws and regulations are complied with, and their development and evolution are continuously monitored;
- worker participation is promoted, including through their representatives, in accordance with applicable laws and the Management System, with regard to risk assessment, preventive and protective measures, training, information and instruction programmes, communication processes, and emergency preparedness and response;
- transparent and cooperative relationships with public authorities and the local community are maintained;
- facilities are designed and operated in a manner that ensures compatibility with the protection of safety, health and the environment;
- all systems and installations, including in particular fire prevention and firefighting systems, are maintained in an active and efficient condition, as they are essential for the protection of workers and the public;



- organizational, plant and procedural changes are reviewed and assessed so as not to compromise safety requirements;
- all personnel, including that of contractors, are informed, trained and instructed to operate with full awareness of the potential risks associated with the activities;
- appropriate procedures are adopted to manage emergency situations in order to limit the resulting damage;
- the performance of the Management System is continuously measured and evaluated, and appropriate corrective actions are taken to address any deviations and to pursue continual improvement in health, safety and major accident prevention.

ALL EMPLOYEES OF INTATA S.r.l. AND CONTRACTORS OPERATING AT THE GAGGIANO PLANT ARE REQUIRED TO COMPLY WITH THE SPIRIT OF THIS POLICY. RESPONSIBILITY, CONDUCT AND ATTITUDE WITH REGARD TO THE PROPER IMPLEMENTATION OF THE SAFETY MANAGEMENT SYSTEM FORM AN INTEGRAL PART OF EACH INDIVIDUAL'S DUTIES AND SHALL CONSTITUTE A SIGNIFICANT ELEMENT IN THE ASSESSMENT OF THE PERFORMANCE OF BOTH EMPLOYEES AND THIRD PARTIES.